

Code of Conduct

EinDollarBrille e.V.

(OneDollarGlasses / GoodVision)

October 2021

Preamble

This Code of Conduct defines standards of social and ethical responsibility for EinDollarBrille e. V. and its affiliates. It is a voluntary code that is mandatory for us and our related associations operating under the name of OneDollarGlasses / GoodVision in order to maintain standards of proper conduct.

Guiding Principles

We will be sensitive to, and respectful of the valid laws and standards, cultures, structures and customs of the countries we are active in.

We shall not gather information of a political, military or economically sensitive nature for governments or other bodies that may serve purposes other than those which are strictly humanitarian, nor will we act as instruments of foreign policy for donor governments.

We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other.

We will also seek to report, in an open and transparent way, upon the impact of our work, and the factors limiting or enhancing that impact.

Our programmes will be based upon high standards of professionalism and expertise in order to minimise wasting valuable resources.

Human rights

We respect and encourage respect for integrity and human dignity and for fundamental human rights and freedoms.

Child and Forced Labour, Discrimination

Child labour and any kind of exploitation of children and adolescents is rejected. We do not accept any kind of forced labour.

We oppose any kind of discrimination, such as discrimination because of belief, ethic or national origin, gender, age etc. We strongly oppose any racist behaviour.

Anti-Corruption

We demand integrity and fair practice in all aspects of our activities and we expect the same standards from the persons with whom we have relationships as an organization.

We do not tolerate corruption and prohibit bribery in any form, whether direct or indirect.

Different cultural customs exist concerning the giving and acceptance of gifts. As the acceptance of a present may be seen as creating an obligation, we will not accept any form of favours such as discounts, gifts, invitations to entertainment that may be intended to influence, or be perceived to intend to influence the way we operate, or our judgement, or the performance of our duties. This includes those favours which may reasonably be regarded as seeking to influence the decisions of a beneficiary.

As employee we accept payments only from our employer and not from any third party; this especially includes allowances.

Protection of the Environment

We adhere to the goals of sustainable environmental protection and strive to integrate environmental values into our programs and activities. We will also deal responsibly with natural resources.

Financial Conduct

We are a non-profit charity organization largely dependent on donations. As such, we will only accept funding that supports our mission and does not compromise our values and guiding principles. We value and promote voluntary contributions, either in the form of active cooperation or financial contributions, by committed individuals or organizations that have decided to support our work.

We will deal with all donors and beneficiaries in an open and transparent way. We will provide accurate and transparent reports of our activities to our members and partners.

We will use the donor assistance we receive to respond to specific needs and reject assistance motivated by political or other interests not directly connected to the specific need(s) at hand.

Compliance with this Code of Conduct

The commitments made in this Code of Conduct shall be observed by all our members, representatives, volunteers and employees, and we will not tolerate unethical or illegal behaviour. In case of any violation we shall be entitled to withdraw the membership or to terminate the relationship with the infringer.

We shall do our utmost to convince our partners to comply with the regulations of this Code of Conduct as well.

We encourage everyone who has any concerns about a risk, malpractice or wrongdoing in relation to ODG, its members, representatives, volunteers, program partners, donors, suppliers or the public interest, to report these concerns to the Board or to the General Assembly of EDB.